

# THE DISCOVERY TOOL PROFILE SHEET

Transfer your scores for each question into the following table, then compute the sum of each row. This provides your score for each gift.

1	Apostle	1	23	45	67	89	=	_____
2	Prophet	2	24	46	68	90	=	_____
3	Evangelist	3	25	47	69	91	=	_____
4	Pastor	4	26	48	70	92	=	_____
5	Teacher	5	27	49	71	93	=	_____
6	Music	6	28	50	72	94	=	_____
7	Exhortation	7	29	51	73	95	=	_____
8	Wisdom	8	30	52	74	96	=	_____
9	Knowledge	9	31	53	75	97	=	_____
10	Serving	10	32	54	76	98	=	_____
11	Helps	11	33	55	77	99	=	_____
12	Leadership	12	34	56	78	100	=	_____
13	Administration	13	35	57	79	101	=	_____
14	Giving	14	36	58	80	102	=	_____
15	Mercy	15	37	59	81	103	=	_____
16	Discernment	16	38	60	82	104	=	_____
17	Faith	17	39	61	83	105	=	_____
18	Hospitality	18	40	62	84	106	=	_____
19	Craftsmanship	19	41	63	85	107	=	_____
20	Intercession	20	42	64	86	108	=	_____
21	Healing	21	43	65	87	109	=	_____
22	Missionary	22	44	66	88	110	=	_____



# Spiritual Gifts Profile Sheet

## Missionary

It is the special gift given by the Holy Spirit to certain members of the body of Christ (local Church) to minister whatever other spiritual gifts they have in a second culture or second community.

See 1 Corinthians 9:19-23

## Healing

It is the special gift whereby the Spirit employs certain Christians to restore health to the sick.

See James 5:13-16, Luke 9:1-2

## Intercession

It is the special gift whereby the Spirit enables certain Christians to pray for extended periods of time with great positive effect for the building of the kingdom.

See 1 Thessalonians 3:10-13, 1 Timothy 2:1-2

## Craftsmanship

It is the special gift whereby the Spirit endows certain Christians to use hands and minds to build up the Kingdom through artistic, creative means.

See Exodus 28:3-4

## Hospitality

It is the special gift whereby the Spirit enables certain Christians to open their homes willingly and offer lodging, food, and fellowship cheerfully to other people.

See Genesis 18:1-15

## Faith

It is the special gift whereby the Spirit provides Christians with extraordinary confidence in God's promises, power, and presence so that they can take heroic stands for their future of God's work in the church.

See Hebrews 11.

## Discernment

It is the special gift whereby the Spirit allows certain Christians to know with assurance whether some behavior is of God or of Satan.

See Acts 5:3-6, Acts 16:16-18

## Mercy

It is the special gift whereby the Spirit enables certain Christians to feel exceptional empathy and compassion for those who are suffering so that they devote large amounts of time and energy to alleviate it.

See Luke 10:30-37

## Giving

It is the special gift whereby the Spirit enables certain Christians to offer their material blessings for the work of the church with exceptional willingness, cheerfulness and liberality.

See 2 Corinthians 8:1-5

## Administration

It is the special gift whereby the Spirit enables certain Christians to understand the goals of a given segment of the Church's ministry and to direct that area effectively, keeping the Church on course.

See Acts 15:12-21

## Leadership

It is the special gift whereby the Spirit enables certain Christians to motivate, direct and inspire God's people in such a way that they voluntarily and harmoniously work together to do the Church's work effectively.

See Hebrews 13:7, Judges 3:10, Exodus 18:13-16

## Helps

It is the spiritual gift whereby the Spirit empowers certain Christians to willingly bear the burdens of other Christians and help them in such a way that they can do their tasks more effectively.

See Acts 6:2-4

## Serving

It is the special gift whereby the Spirit empowers certain Christians to identify unmet needs of people and implement plans to meet those needs. Serving one another, like witnessing, is a calling of all Christians but there are some who have a special desire to find ways to serve, and get great blessings from it. There seems to be a special desire to meet physical needs in the people who have this gift.

See Galatians 6:1-2

## Knowledge

It is the special gift whereby the Spirit enables certain Christians to understand in an exceptional way the great truths of God's Word and to make them relevant to specific situations in the church.

See Ephesians 3:14-19

## Wisdom

It is the special gift whereby the Spirit endows particular Christians with an understanding of God's will and work as it relates to the living of life.

See James 3:13-17

## Exhortation

It is the special gift whereby the Spirit enables certain Christians to stand beside fellow Christians in need and bring comfort, counsel, and encouragement so they feel helped.

See Acts 11:23-24, Acts 14:21-22

Music

It is the special gift whereby the Spirit enables certain Christians to praise God through various forms of music and enhance the worship experience of the local congregation.

See 1 Corinthians 14:26, Mark 14:26

Teacher

It is the special gift whereby the Spirit enables particular Christians to communicate the truths of God's Word so that others can learn.

See Hebrews 5:12-14

Pastor

It is the special gift whereby the Spirit enables certain Christians to assume responsibility for the spiritual welfare of a group of believers.

See 1 Peter 5:1-11

Evangelist

It is the special gift whereby the Spirit enables particular Christians to share the Gospel with unbelievers in such a way that the unbeliever becomes a disciple of the Lord Jesus.

See Acts 8:26-40

Prophet

It is the special gift whereby the Spirit empowers certain Christians to interpret and apply God's revelation in a given situation.

See 1 Corinthians 14:1-5, 1 Corinthians 14:30-33, 1 Corinthians 14:37-40

Apostle

It is the gift whereby the Spirit appoints certain Christians to lead, inspire and develop the churches of God by the proclamation and the teaching of true doctrine.

See Acts 12:1-5, Acts 14:21-23



## SPIRITUAL GIFTS DISCOVERY TOOL

## Instructions for Use

1. There are a total of 110 statements below. Score each statement based on the scale:
  - 4-Strongly Agree
  - 3-Agree Somewhat
  - 2-Undecided
  - 1-Disagree Somewhat
  - 0-Completely Disagree
2. Transfer your answers to the profile sheet.
3. Total your scores for each of the gifts. Each gift will have a score between ZERO and TWENTY.
4. Order the gifts in descending order of score. Higher scores indicate your more dominant gifts.
5. Use the Spiritual Gifts Profile Sheet for further study.

1) People seem to be willing to follow my leadership without much resistance.

4	3	2	1	0
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2) I like to proclaim God's Word to fellow Christians.

4	3	2	1	0
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3) It is a joy for me to proclaim God's plan of salvation to unchurched people.

4	3	2	1	0
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4) It is enjoyable to have the responsibility of leading other people in their spiritual life.

4	3	2	1	0
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5) I'm excited about helping people to discover important truths in the Scriptures.

4	3	2	1	0
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6) I have special joy singing praises to God either alone or with other people.

4	3	2	1	0
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7) It is enjoyable to motivate people to a higher spiritual commitment.

4	3	2	1	0
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8) People with spiritual problems seem to come to me for advice and counsel.

4	3	2	1	0
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9) I received excellent grades in school.

4	3	2	1	0
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10) I enjoy in doing little jobs around the church.

4	3	2	1	0
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11) I look for opportunities to assist people in their work.

4	3	2	1	0
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12) I enjoy leading people in accomplishing group goals.

4	3	2	1	0
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Scoring:  
4-Strongly Agree, 3-Agree Somewhat, 2-Undecided, 1-Disagree Somewhat, 0-Completely Disagree

13) I like to organize people for more effective ministry.

4	3	2	1	0
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14) I get great satisfaction from giving large amounts of money for the Lord's work.

4	3	2	1	0
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15) I feel great compassion for the problems of others.

4	3	2	1	0
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16) It seems easy to perceive whether a person is honest or dishonest.

4	3	2	1	0
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17) I am ready to try the impossible because I have a great trust in God.

4	3	2	1	0
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18) I enjoy in having people in my home.

4	3	2	1	0
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19) I find that the repair and maintenance of things in my environment come easily to me.

4	3	2	1	0
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20) I seem to recognize prayer needs before others.

4	3	2	1	0
---	---	---	---	---

21) I enjoy the opportunity to pray with and for a person who is physically ill that they may be made well.

4	3	2	1	0
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22) I adapt easily in a culture different from mine.

4	3	2	1	0
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23) I feel a sense of authority in my relationship to the group.

4	3	2	1	0
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24) I like to proclaim the Word of God to comfort others.

4	3	2	1	0
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25) I seem able to determine when the Spirit has prepared a person to receive Jesus Christ.

4	3	2	1	0
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26) It is exciting to provide spiritual leadership for a congregation.

4	3	2	1	0
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27) Teaching a Bible Class is one of the most enjoyable things I do (or could do) in the Church.

4	3	2	1	0
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28) God has given me the ability to play a musical instrument and I enjoy it.

4	3	2	1	0
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Scoring:  
4-Strongly Agree, 3-Agree Somewhat, 2-Undecided, 1-Disagree Somewhat, 0-Completely Disagree

29) I enjoy giving encouragement to people who are discouraged.

4	3	2	1	0
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30) I enjoy providing solutions to difficult problems in life.

4	3	2	1	0
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31) It seems easy to learn difficult truths.

4	3	2	1	0
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32) I enjoy doing routine tasks for the glory of God.

4	3	2	1	0
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33) I enjoy helping with the emergency tasks around the Church.

4	3	2	1	0
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34) People seem to enjoy following me in doing an important task.

4	3	2	1	0
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35) There is joy in making important decisions.

4	3	2	1	0
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36) I find real joy in giving a generous portion of my money to the Lord.

4	3	2	1	0
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37) Visiting people in retirement homes gives me a great satisfaction.

4	3	2	1	0
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38) I seem to know very quickly whether something is right or wrong.

4	3	2	1	0
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39) When things seem impossible, I'm ready to move forward.

4	3	2	1	0
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40) I do not feel uncomfortable when people drop in unexpectedly.

4	3	2	1	0
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41) I have enjoyed creating various kinds of arts and/or crafts.

4	3	2	1	0
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42) Prayer is one of my favorite spiritual exercises.

4	3	2	1	0
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43) I have prayed for an emotionally ill person and seen the person get better.

4	3	2	1	0
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44) It is easy for me to move into a new community and to make friends.

4	3	2	1	0
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45) I have little fear in leading people where God wants them to go.

4	3	2	1	0
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46) I enjoy relating and sharing God's Word to the issues of the day.

4	3	2	1	0
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47) I feel it is a burden to share the Gospel with people.

4	3	2	1	0
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48) I like to assist people with their spiritual problems.

4	3	2	1	0
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49) It seems that people learn when I teach them.

4	3	2	1	0
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50) I have enjoyed being involved with church, school, and/or local musical productions,.

4	3	2	1	0
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51) I like to encourage inactive church members to become involved Christians again.

4	3	2	1	0
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52) It seems that people generally follow my advice.

4	3	2	1	0
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53) I am able to understand difficult portions of God's Word.

4	3	2	1	0
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54) I receive great satisfaction in doing small or trivial tasks in church.

4	3	2	1	0
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55) I desire to do the tasks which will free others for important ministry.

4	3	2	1	0
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56) It is more effective to delegate a task to someone else rather than to do it myself.

4	3	2	1	0
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57) I enjoy the responsibility for the achievement of group goals.

4	3	2	1	0
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58) I appreciate the opportunity to financially support a critical situation.

4	3	2	1	0
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59) I sense joy in comforting people in difficult situations.

4	3	2	1	0
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60) The different between truth and error is easily perceived by me.

4	3	2	1	0
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## Scoring:

4-Strongly Agree, 3-Agree Somewhat, 2-Undecided, 1-Disagree Somewhat, 0-Completely Disagree

61) I am often ready to believe God will lead us through a situation when others feel it is impossible.

4	3	2	1	0
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62) People seem to feel very comfortable in my home.

4	3	2	1	0
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63) I like to create things with my hands.

4	3	2	1	0
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64) God consistently answers my prayers in tangible ways.

4	3	2	1	0
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65) I have visited a person who was sick, prayed that God would make them physically whole, and the person got better.

4	3	2	1	0
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66) I am able to relate well to Christians of different locations or cultures.

4	3	2	1	0
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67) I appreciate the opportunity to proclaim God's word to others.

4	3	2	1	0
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68) It is important for me to speak God's Word of warning and judgment in the world today.

4	3	2	1	0
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69) It is a joy to share what Jesus means to me with an unchurched neighbor.

4	3	2	1	0
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70) People like to bring their troubles and concerns to me because they feel I care.

4	3	2	1	0
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71) One of the joys of my ministry is training people to be more effective Christians.

4	3	2	1	0
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72) I feel secure in the fact that my musical ability will be of benefit to other people with whom I come in contact.

4	3	2	1	0
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73) People who are feeling perplexed often come to me for encouragement and comfort.

4	3	2	1	0
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74) I feel that I have a special insight in selecting the best alternative in a difficult situation.

4	3	2	1	0
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75) I have a clear understanding of Biblical doctrines (teachings)

4	3	2	1	0
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76) I find more satisfaction in doing a job than finding someone else to do it.

4	3	2	1	0
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77) I appreciate a ministry of helping other people to bear their burdens

4	3	2	1	0
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78) It is a thrill to inspire others to greater involvement in church work.

4	3	2	1	0
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79) The development of effective plans for church ministry gives me great satisfaction.

4	3	2	1	0
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80) It is a joy to see how much money I can give to the Lord.

4	3	2	1	0
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81) I enjoy ministering to a person who is sick in the hospital.

4	3	2	1	0
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82) I can judge well between the truthfulness and error of a given theological statement.

4	3	2	1	0
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83) People seem to view me as one who believes everything is possible.

4	3	2	1	0
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84) When missionaries come to our church I would like to have them come to my home.

4	3	2	1	0
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85) I see that the results of my working with various objects in God creation help to improve and beautify that which other people have not seen nor developed.

4	3	2	1	0
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86) I faithfully pray for others recognizing that their effectiveness and total well-being depends on God's answer to prayers.

4	3	2	1	0
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87) I like to participate in ministry to the physically or emotionally ill and pray for their recovery.

4	3	2	1	0
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88) The thought of beginning a new church in a new community is exciting to me.

4	3	2	1	0
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89) I enjoy training workers in the congregation.

4	3	2	1	0
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90) In a Bible class it seems essential to share God's word even if it irritates others.

4	3	2	1	0
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91) I feel a deep concern for the unreached people in my community.

4	3	2	1	0
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Scoring:

4-Strongly Agree, 3-Agree Somewhat, 2-Undecided, 1-Disagree Somewhat, 0-Completely Disagree

92) I enjoy a close relationship with people in a one-to-one situation

4	3	2	1	0
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93) It is easy to organize materials for teaching a Bible class.

4	3	2	1	0
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94) Leading others in singing songs of praise to God or for pure enjoyment is personally satisfying.

4	3	2	1	0
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95) I would rather call on a delinquent family in my Church than an unchurched family.

4	3	2	1	0
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96) I have a strong sense of confidence in my solutions to problems.

4	3	2	1	0
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97) I find it is an exciting challenge to read and study a difficult book of the Bible.

4	3	2	1	0
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98) I like to do things without attracting much attention.

4	3	2	1	0
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99) If a family is facing a serious crisis, I enjoy the opportunity to help them.

4	3	2	1	0
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100) I get great satisfaction in having others follow me in performing a task.

4	3	2	1	0
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101) I would rather make decisions for the group than persuade them to reach the same conclusion.

4	3	2	1	0
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102) I can give sacrificially because I know that God will meet my needs.

4	3	2	1	0
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103) I get special satisfaction by visiting people who are confined to their homes.

4	3	2	1	0
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104) I often seek the motives of a person and look beneath the words.

4	3	2	1	0
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105) When people are discouraged, I enjoy giving them a positive vision.

4	3	2	1	0
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106) People seem to enjoy coming to my house.

4	3	2	1	0
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107) I take pleasure in drawing, designing, and/or painting various objects.

Scoring:  
4-Strongly Agree, 3-Agree Somewhat, 2-Undecided, 1-Disagree Somewhat, 0-Completely Disagree

108) I find myself praying when I possibly should be doing other things.

4	3	2	1	0
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109) I feel strongly that my prayers for a sick person effect wholeness for that person.

4	3	2	1	0
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110) More than most, I have a strong desire to see all people of other communities and countries won to the Lord.

4	3	2	1	0
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